

---

---

# CONSTITUTION

—OF—

## The Actor's International Union

---

Affiliated with A. F. of L., C. L. U. of Brooklyn,  
C. F. U. of New York City, W. S. F. of New York,  
C. F. of L. of Chicago, C. L. U. of Phila., and  
E. T. C. of New Jersey.

---

---

# Why You Should Carry An Actors' Union Card

---

**BECAUSE**—You would be a member of an established Organization.

**BECAUSE**—You would be a member of the American Federation of Labor.

**BECAUSE**—The Actors' International Union is the only Organization of "Players" recognized by the American Labor movement.

**BECAUSE**—You have protection in every State, City and Village in the United States and Canada.

**BECAUSE**—You will have behind you the support of 2,000,000 organized Trades Unionists of this country, among whom are all the different employes surrounding you in all Theatres, back and front of stage.

**BECAUSE**—Without the support of affiliated organizations, as an individual, you are helpless to protect your interest.

**BECAUSE**—It is your duty to assist in the work of mutual protection and in securing proper legal protection.

**BECAUSE**—The Actors' Union has been the sole means of procuring State legislation to protect you, having secured and included your interests in the Employment Agents' License Law.

If you have any doubts about the above statements call at our office and we can convince you as to the justice of these claims.

# ACTORS INTERNATIONAL UNION

---

---

ORGANIZED MAY 9th, 1894

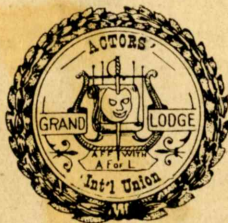
Affiliated with American Federation of Labor

CHARTER No. 8605

## Constitution and By-Laws



REGISTERED



REGISTERED

INTERNATIONAL HEADQUARTERS:  
8 Union Square, New York City

PRICE TEN CENTS

ISSUED, JANUARY 1st, 1910

---

---

Concord Printing Co.  15 195 Bowery, N. Y.

ISSUED BY AUTHORITY OF NATIONAL EXECUTIVE  
BOARD.

---

Officers of National Executive Board.

- National President..... HARRY DeVEAUX  
Local No. 1, New York.
- 1st National Vice-President.....S. D. RICARDO  
Local No. 4, Chicago, Ill.
- 2d National Vice-President.....HARRY MORTON  
Local No. 2, Brooklyn, N. Y.
- 3d National Vice-President.....S. MANNE  
Local No. 7, New York.
- 4th National Vice-President.....D. BARATZ  
Local No. 5, New York.
- 5th National Vice-President.....MARTIN DENNI  
Local No. 20, New York.
- 6th National Vice-President.....A. LITTMAN  
Local No. 18, New York.
- 7th National Vice-President.....CHAS. DEVLIN  
Local No. 6, Philadelphia, Pa.
- 8th National Vice-President..... N. CANTOR  
Local No. 9, New York.
- 9th National Vice-President.....G. MOSKOVITZ  
Local No. 3, Philadelphia, Pa.
- 10th National Vice-President.....A. COPELAND  
Local No. 12, Boston, Mass.



# The Actors' International Union

---

## CONSTITUTION

---

### Name.

Section 1. This Society shall be known as "The Actors' International Union," and shall consist of an unlimited number of Local Unions, who acknowledge its jurisdiction and are subject to its laws and usages.

Sec. 2. This Union shall not be dissolved while there are two dissenting Local Unions.

Sec. 3. The following abbreviations when used in any documents shall have the annexed meaning :

A. I. U.—Actors' International Union.

G. L.—Grand Lodge.

N. E. B.—National Executive Board.

N. P.—National President.

N. V. P.—National Vice-President.

N. S.—National Secretary.

N. T.—National Treasurer.

N. G.—National Guardian

L. U.—Local Union.

N. D. and I. O.—National Deputy and International Organizer.

D. D.—District Deputy.

## Objects.

Sec. 4. Modern conditions in all branches of industry tend to combination and concentration of forces. The Actor must ally for mutual protection; the individual is a weakling, concentrated a force, respected by the employer and law maker. We declare for equitable laws protecting the responsible manager, agent and artist. We are opposed to the unscrupulous manager and agent; we respect the fair contract between the employer and the employe; we are opposed to any violation of the contract from either side.

We are closely allied with all the various professions and trades connected with the Theatre, and we believe in a closer agreement between these forces for combined mutual protection.

The Actors' International Union being the only allied association of performers connected with the millions of organized "Trade Unionists" of this country, under the banner of the American Federation of Labor," it is our duty to show the value of membership in this great army of wage-earners, and prove the folly of independent organization and the weakness of any effort by these individual forces.

We declare for the universal organization of the "Actors of the World" into one concrete association, with branches in all theatrical centres.

### Admission of Local Unions.

Sec. 5. A local union may be organized by any number of Actors not less than seven, provided they are qualified according to this Constitution. They must apply to the National Secretary for a charter, and shall send Ten Dollars' Charter Fee, and One Dollar for each charter member. On receipt of the Charter Fee, and the charter member fee, the Secretary shall forward the charter to the new L. U., when approved by G. L.

Secretary shall notify all locals of applications received for charters. All applications shall be laid over four (4) weeks for the consent of all locals of A. I. U. Should consent of all locals be submitted in less than four weeks charter may be granted at discretion of G. L.

Sec. 6. The outfit shall consist of charter, seal, membership cards, buttons, Constitution and paraphernalia required to work the initiation and the ritual. The same to be provided by the G. L.

Sec. 7. All paraphernalia issued by the G. L. is at all times the property of the same, and must be delivered to the G. L. upon demand.

Sec. 8. No L. U. has the right to regulate salaries.

Sec. 9. All Local Unions must submit Constitution and By-Laws to G. L. before adoption.

Sec. 10. No L. U. can withdraw from the A. I. U. as long as there are seven (7) members, unless permission to do so be given by the G. L., and thereupon all moneys must be submitted to the G. L.

Sec. 11. Any L. U. which fails to hold regular or special meetings for three (3) consecutive months shall forfeit its charter.

Sec. 12. At stated times each L. U. should have social gatherings for the entertainment of its members, their families and their friends.

Sec. 13. The Local Union Bureaus shall at all times work in harmony.

Sec. 14. It shall be the duty of the N. E. B. to offer to any theatrical organization, consisting of active performers who have not been engaged in any attempt to injure the A. I. U., a charter of affiliation, if, after all reasonable means shall have failed to charter the association. It shall be the duty of the A. I. U. to safeguard the interests of the A. I. U., through the A. F. of L. and the various Central Bodies throughout the country, who shall be notified officially by the National Secretary as to the standing of the independent association.



Sec. 15. Any theatrical organization now in existence, or which may be formed at any future date, not affiliated with the A. I. U., who shall enter into any controversy with a theatrical manager without the consent of the A. I. U., shall be deemed a dual organization and antagonistic to the A. I. U., and it shall be the duty of all delegates of the A. I. U. in all Central Bodies to notify these bodies that no moral or financial assistance can be rendered to these associations.

Sec. 16. Seven members of the A. I. U. can at any time call a special meeting when on the road, if in difficulties; they shall report by wire at once to the N. E. B. their request for assistance, who shall at once take up the case. If a Local Union is within a short distance they shall also report to them by wire or mail. The Local Union shall be in readiness to assist the N. E. B. on receipt of instructions from the N. E. B. The names of all members shall be appended to the communication.

#### Duties of Members.

Sec. 16a. All members of the Actors' International Union shall, upon their initiation, provide themselves with the Constitution and By-Laws of this Order. They shall when in any city where a Local Union is attached attend the regular meetings of the Order, acquaint themselves with the purposes and workings of the various locals; they shall while on the road seek to strengthen the membership by requesting all desirable performers to make application; they shall assist all members who may need protection, and at all times seek to advance the best interests of their brother members. When seeking protection from the labor unions throughout the country immediate notice must be sent to the National Headquarters.

No member of the Actors' International Union shall use his connection with this body for any purpose other than to safeguard his interests while traveling.

Sec. 16b. Legal protection will be given all members in good standing if, upon examination and advice, a member has been unjustly treated, or who has through no fault of their own been defrauded or wilfully discriminated against. When the funds of the Order shall permit the National Executive Board shall have capable associate counsel in the principal cities of the United States and Canada. Members must submit their grievance in writing, with a full history of the case. The Executive Board shall decide what action may be necessary, if upon agreeing to conduct said controversy, the interested member shall be subject to the actions of the counsel of the Union, and shall not in any way accept or attempt to compromise their case without the consent of the Executive Board of the Local Union to which they may be attached.

Sec. 17. Any Local who shall contract with any manager on Union conditions shall file copy of contract with the N. E. B., same contract to be in English.

Sec. 18. No Local of the A. I. U. can be connected with any Central Labor Union that is antagonistic to the American Federation of Labor.

Sec. 19. No Local Union shall be connected with any Central Body which claims the right to supervise the personal affairs of the Local, and no strikes, boycotts or any action affecting local autonomy of the Local shall be recognized by the A. I. U., unless the Local seated therein shall report the same to the N. E. B. and receive their sanction. If the N. E. B. shall refuse to recognize the rights of the Central Body in question, as per Constitution of the A. F. of L., the Local in question shall notify the Central Body as to the decision of the N. E. B.

Sec. 20. When any Local Union shall be engaged in a controversy with any Central Body, no distinction as to what the question at issue may be, they shall notify the N. E. B., and submit all data in connection thereto, but no definite action can be taken by the Local until the matter is decided by the N. E. B.

Sec. 21. No delegate of any Local Union shall at any time oppose any plan of action decided upon by the N. E. B. in any Central Body to which they may be attached.

Sec. 22. Questions of trades jurisdiction affecting any branch of the theatrical profession shall be submitted to the N. E. B., and all delegates are to be governed by the decision of the N. E. B.

Sec. 23. Each L. U. should maintain Labor Bureaus, found Libraries, hold lectures, join Central Labor Unions, maintain friendly relations with other labor organizations, and do all in their power to strengthen and promote the labor movement, and may, on consent of the N. E. B., establish a Woman's branch.

Sec. 24. Each L. U. shall have full power to enact and enforce such local Constitutions and By-Laws as they may consider necessary, provided, however, that they shall conform with this Constitution.

Sec. 25. Any officer or members who wilfully slanders another member of the A. I. U., or who wilfully violates the provisions of this Constitution, may be fined or suspended, at the option of the L. U. on conviction thereof, with privilege of appeal to the G. L.

Sec. 26. The proper officers of the L. U. shall properly and promptly fill out all report blanks furnished them by the N. S., and keep a copy of all reports sent to the N. S. Failing to do so shall be punishable at the discretion of the N. E. B.

Sec. 27. A fine of five dollars (\$5) shall be placed on any L. U. that does not send the vote of the L. U., to be counted within three (3) weeks, on any question to be submitted for a general vote, which fine shall be paid to the N. S., and go to the general fund of the G. L., unless a valid excuse can be given.

Sec. 28. The officers of the L. U. shall consist of (1) President, (1) Vice-President, (1) Prelate, (1) Secretary, (1) Treasurer, (1) Guardian, (3) Trustees, and where local bureaus are established a Business Manager.

Sec. 29. When any Local Union shall remove any of its officers for any cause they shall notify the National Secretary, and transmit all information in connection thereto to the National Executive Board.

Sec. 30. Each L. U. shall appoint delegates to the C. L. U., should one exist, whose powers shall be the same as other delegates to that body. They shall report weekly to their organization, and shall conform to the laws of the Local Central Body.

Sec. 31. All Locals shall adopt the receipt form and eliminate the yearly card previously issued.

Sec. 32. The headline on all cards of all Locals shall be Actors' International Union, Local No. —, and if there is another Local name it shall be in smaller print.

Sec. 33. Local Unions shall not consummate agreements with any set or combination of theatrical managers unless the said agreement shall be submitted to the N. E. B. for their approval. The N. E. B. shall agree to the same unless it shall appear that the order is to be used to gain an advantage between two elements that would entail a distinction to the detriment of any part or section of our membership.

Sec. 34. The A. I. U. is in favor of an equitable and legal contract, conditions to be fair to both parties.

Sec. 35. All Local Unions shall interest themselves in State and city legislation of interest to the performer. They shall apply to the various legislatures for State licenses governing theatrical agencies.

Sec. 36. Any Local Union who shall disobey any order or mandate of the National Convention or the N. E. B. shall be notified to appear before the N. E. B. to answer charges for the same. Penalty at the discretion of N.E. B.

Sec. 37. A Local Union may have the power to regulate by local By-Law the volunteering of its members for charitable and other purposes.

Sec. 38. All members of the A. I. U. shall be privileged at all times to work in any theatre or hall in any city not under boycott by the A. I. U., unless otherwise ordered by the N. E. B.

Sec. 39. No Local Union shall have the right to legislate and enforce any local rights that will interfere with the material welfare of another local.

Sec. 40. No Local of the Actors' Union shall have the right to place any complaint or grievance before any Local Central Body without first obtaining permission of the National Executive Board.

Sec. 41. Delegates of any other trades union shall not be permitted to be present at any regular or special meeting of any Local of A. I. U. when matters pertaining to the A. I. U. are under discussion.

#### Local Business Bureaus.

Sec. 42. It shall be the duty of all Business Agents of the A. I. U. to report the names of all members who conduct bookings according to the definitions of the Employment Agents' License Law, the same to be submitted to the N. E. B.

Sec. 43. All Business Agents of the A. I. U. Locals are under the direct supervision of the N. E. B.

Sec. 44. No Business Agent of the A. I. U. shall designate his powers to any member of the A. I. U. as his representative. For bookings such member must obtain consent of individual Local.

Sec. 45. No Business Agent of the Actors' Union shall represent any other trade or calling in any official capacity. Business Agents shall be members of the Actors' Union in good standing, and shall have been in the theatrical profession in some one of its branches.

Sec. 46. No Business Representative who shall act as a performer at any entertainment, and who shall receive compensation for the same, shall have the right to charge

commission to the various performers engaged, or shall he be entitled to any monetary consideration other than his salary as a performer.

#### Finance.

Sec. 47. The initiation fee shall be not less than two dollars (\$2), and not more than one hundred dollars (\$100). No officer or member shall be exempt from payment of initiation fee, dues, levies or fines under any pretext whatsoever.

Sec. 48. Each L. U. shall pay to the N. E. B. a percapita tax of five cents per month for each member in good standing, the fund to be used for the expenses of the G. L.

Sec. 49. The Secretary of the L. U. shall remit monthly the per capita tax to the N. S.

Sec. 50. Any L. U. three (3) months in arrears shall be allowed until the last day of the fourth month to settle; if not, then the L. U. may be suspended. The N. S. shall notify the L. U. when they are in arrears.

Sec. 51. Any L. U. desiring any special financial aid from other L. U.'s shall send their appeal to the N. S., who shall, if approved by the N. E. B., notify all L. U.'s of the same. In no other way can L. U.'s appeal to L. U.'s.

#### Qualification for Membership.

Sec. 52. Candidates to be admitted to membership in the A. I. U., by a L. U., must be an Actor or Actress of recognized ability, of legal age. No L. U. shall accept any person unless vouched for by at least three (3) members in good standing, in addition to the proposer.

Sec. 53. Candidates shall be elected at any regular meeting, when a three-quarter vote of all those voting shall elect him. The regular voting sign of the Union shall be used.

Sec. 54. —Membership shall be from the date of election, reinstatement or from the date of enforcement of this Constitution, but members cannot attend meetings until they have taken the obligation, according to the ritual of the A. I. U.

Sec. 55. Notice shall be sent to N. S. of all rejected applicants, or expelled or suspended members; and the N. S. shall notify all Secretaries of Local Unions of the same. A rejected applicant may renew his application after a period of six (6) months from the date of his rejection.

Sec. 56. Every member seeking admission to the lodge room shall show his card to the Guardian, and if in good standing shall be admitted.

Sec. 57. No theatrical agent, agents' clerk or representative shall be eligible to membership to the A. I. U.

Sec. 58. Applicants for membership can apply while on the road. On the acceptance of their application a temporary form of membership card shall be issued to them good for three months from date, when same must be renewed by the Secretary of the Local to which they are attached.

Any Local Union can initiate a candidate holding one of these temporary cards on the submission of an official order from the Secretary of the Local issuing the same. The Secretary of the Local who shall obligate the candidate shall take up the temporary card and issue to the candidate a regular card, and any payment of dues shall be forwarded to the Secretary of the Local to which the candidate has been admitted.

Sec. 59. When a member becomes an Agent, or associated with an Agent, in any capacity, he or she shall withdraw from membership in the A. I. U.; upon payment of all dues, fines and assessments he or she may receive a withdrawal card.

Sec. 60. No person other than a duly qualified member of the A. I. U. can act in any capacity officially.

Sec. 61. No member who is not actively engaged in the theatrical business is eligible to election as an officer in any Local Union. Members whose time is exclusively given to the work of the Union are considered active in the business.

Sec. 62. No member of the A. I. U. shall be connected with any association that is antagonistic to the A. I. U. If any member of the A. I. U. holds membership in any association that at any time in the future may become antagonistic to the A. I. U. he or she shall sever their connection with that association, or on proofs being submitted to the Local Union to which they are attached they must be removed from membership thereto.

#### Apprentices.

Sec. 63. Any member of the Theatrical profession under the legal age, may apply\*for membership in the A. I. U. as an apprentice.

Sec. 64. To all intents and purposes said apprentice is entitled to recognition as a member of the Union.

Sec. 65. Election of apprentices shall be the same as for regular membership.

Sec. 66. No member of another Local can have the privilege of the floor unless presenting the proper credentials, except under the head of Good and Welfare, when no motion can be entertained.

Sec. 67. Members in arrears for dues to the amount equal to three (3) months, shall be considered in bad standing and be suspended from all benefits and privileges. Fines and assessments shall be charged against a member as dues.

Sec. 68. Any member in arrears for dues to the amount equal to twelve (12) months, shall be stricken from the books, unless by vote of the L. U. it is deemed otherwise.

Sec. 69. No grievance shall be considered unless presented in writing at a regular meeting.

#### Reinstated members.

Sec. 70. A stricken member forfeits all previous rights and privileges, and to be reinstated must pay all back dues and levies up to the time of suspension or expulsion.



Sec. 71. A stricken member may be reinstated by any Local Union with the consent of the Local Union to which he formerly belonged.

#### Withdrawal of Members.

Sec. 72. Any member who may retire from the profession shall be allowed to withdraw from membership by paying all demands up to date of withdrawal. Notice of same be sent to the N. S.

Sec. 73. On the expulsion, suspension or withdrawal of a member the Local Secretary shall communicate the name of said member to the National Secretary, and the National Secretary shall communicate the name to all Secretaries of Locals of the A. I. U.

Sec. 74. Suspended or expelled members cannot be reinstated without applying to the N. E. B. for permission to grant the same. If evidence proves that the person applying has wilfully injured the A. I. U. they shall refuse to grant such permission.

Sec. 75. The Secretary of the N. E. B. shall keep names of all members of the A. I. U. indexed separately. All new applications for membership shall be submitted to N. S., who shall report at once to the Local interested.

Sec. 76. Members who withdraw can only become members again by joining as new members.

Sec. 77. Any member wishing to demit from one Local to another can do so by complying with the rules, etc., of said Local to which he desires to be transferred after paying all indebtedness to the Union to which he is attached.

Sec. 78. All members must be supplied with a card which will show their standing and number of the Local to which they belong. Seal of same must be attached.

#### Strikes and Difficulties.

Sec. 79. When any difficulty shall arise between the members of any L. U. and their employers, the members shall lay the case before the L. U., and if approved by the

L. U., the L. U. shall appoint a committee of three (3) to investigate the case. Said committee shall report at the next meeting.

Sec. 80. If the committee report unable to settle the trouble, then the case shall at once be submitted for a secret vote of L. U., as to whether the members shall be called out and supported or not; and if a two-thirds majority sustain the member by vote, then the L. S. of the L. U. shall transmit at once to the N. S. a full statement of the case, and upon receipt of such statement the N. S. shall call the N. E. B. together within twenty-four (24) hours to act upon the application for support.

Sec. 81. The N. E. B. shall then have the power to sustain or refuse to sustain the action of the L. U., provided the L. U. has complied with this Constitution. The N. S. shall notify the L. U. of the decision of the N. E. B. without delay.

Sec. 82. In case the N. E. B. refuse to sustain the L. U., the L. U. can appeal to the N. S. for a vote of all the Local Unions on their request for support, and it shall be the duty of the N. S. to submit the appeal and the facts in the case to a vote of the general membership, which vote shall be returned to the N. S. within thirty (30) days; and if the appeal is sustained by two-thirds majority of the members voting the L. U. shall be sustained by the G. L. and the N. E. B.

Sec. 83. In cases of extreme urgency, when immediate action is necessary, the D. D. may act.

He shall not, however, involve the Union in a strike or lockout, or place any house on the unfair list without calling at least seven (7) members (a quorum) of the Local or Locals vitally interested; and all the members of such Local or Locals shall be immediately notified of this emergency action.

Sec. 84. Any member or other person going to work for any manager during a duly authorized strike against such employer, shall be fined as the L. U. directs, but in no

case shall the fine be less than five dollars (\$5) or more than one hundred dollars (\$100), which fine must be paid in full before the person can be reinstated or become a new member.

#### Convention.

Sec. 85. The A. I. U. shall meet in general Convention annually, on the second Monday in May, at ten (10) A. M., at such place as may have been chosen by the last Convention, unless otherwise decided by a popular vote of the general membership.

Sec. 86. A quorum of such Convention shall be two-thirds of the members attending. Special Conventions may be called by a two-thirds vote of the general membership of the Local Unions.

Sec. 87. The Convention shall be governed by the following order of business :

1. Call to order by the N. P.
2. Appointment of committee on credentials.
3. Report of credentials committee.
4. Roll call.
5. Report of officers.
6. Reading of minutes.
7. Appointment and election of committees.
8. Communications and bills.
9. Resolutions, appeals, grievances, etc.
10. Reports of L. U.'s in writing.
11. Reports of committees.
12. Unfinished business.
13. New business.
14. Election of officers and delegates to the A. F. of L.
15. Installation of officers.
16. Selection of officers.
16. Selection of place for next Convention.
17. Good and welfare.
18. Adjournment.

Sec. 88. Representation to the Grand Lodge at the National Convention shall consist of four (4) Delegates-at-Large, and one extra Delegate for each one hundred (100) members up to one thousand; over one thousand (1,000) and up to two thousand (2,000), four (4) Delegates-at-Large and one (1) Delegate for each hundred for the first thousand and one (1) Delegate for each two hundred of the second thousand; over two thousand (2,000) up to three thousand (3,000), the same ratio up to two thousand, then one (1) Delegate for each three hundred (300) members; over three thousand (3,000) up to four thousand (4,000) the same ratio up to three thousand, then one (1) Delegate for each four hundred; for a membership of five thousand (5,000) the same ratio up to four thousand (4,000), then (1) Delegate for each five hundred (500) members; over five thousand (5,000) one (1) Delegate for each thousand or fraction thereof.

Sec. 89. Expenses of delegates to the Convention shall be paid by the L. U. they represent.

Sec. 90. Local Unions shall not be allowed representation that are in arrears to the National Body.

Sec. 91. All delegates and L. U. officers shall be elected by secret ballot at the first meeting in May. Nominations to open the first meeting in April and close the second meeting in April. Officers and delegates must be square on the books on day of election. Installation of new officers and delegates to take place at same meeting after election.

Sec. 92. None but delegates can be seated in the Convention during sessions, except by unanimous consent.

Sec. 93. The proceedings of the Convention shall be governed as to parliamentary rulings by Cushing's Manual.

Sec. 94. The G. P. of the Convention shall act in a fair and impartial manner. He shall appoint all committees necessary to carry on the work of the Convention, unless otherwise ordered by the Convention.

Sec. 95. Any member who has been initiated and has been in full benefit for six (6) calendar months is eligible to be nominated and elected at any regular or special election of this Union for office other than Committees appointed by the presiding officer; such candidate must be in good standing upon date of election.

Sec. 96. All delegates to the Conventions shall have the right to propose amendments or additions to the Constitution during the session of the Convention, the same to be submitted in writing.

Sec. 97. Any and all changes in this Constitution adopted at any session of the Convention shall not become a law until approved by Locals, who shall submit same within thirty (30) days to N. S.

Sec. 98. The headquarters of the G. L. shall be in New York, N. Y.

Sec. 99. During the interval between Conventions all business not provided for here and elsewhere shall be conducted by the N. E. B. of the A. I. U.

Sec. 100. A majority of the Local Unions shall constitute a quorum in any meeting of the N. E. B.

Sec. 101. The N. S. shall attend all sessions of the Convention, his expenses to be paid by the G. L. from the general fund.

#### National Officers.

Sec. 102. The National officers shall consist of an N. P., one N. V. P. to be elected from each delegation, one N. T., one N. S., one N. G., and four National District Deputies, and General Organizers. Term of office shall be for one year from date of Convention, or until their successors are elected or duly qualified.

Sec. 103. All National officers are to be elected by the Convention. The N. E. B. shall consist of the officers of are sustained by a two-thirds vote of the N. E. B. During the investigation said official shall **not act** in any capacity.

## Duties of National Officers.

Sec. 105. It shall be the duty of the N. P. to preside over all meetings of the G. L., to preserve order therein and enforce a due observance of the law, sign all charters, call all special meetings of the G. L. He shall not make or second motions, and shall state the questions proposed for consideration; and whenever an equal division occurs he shall have the casting vote in any debate while in the chair.

Sec. 106. The V. P.'s duties are to preside in the absence of the President.

Sec. 107. The N. S. shall keep a record of all the proceedings of the A. I. U. and the National Convention; preserve all important papers, books, documents, etc., all letters received by him, and copies of important letters sent on business of the A. I. U. He shall be custodian of the seal, shall conduct all correspondence, receive all moneys due the A. I. U., giving his receipt therefor. He shall keep a correct account of all financial business, and pay over to the N. T. all moneys of the A. I. U. at the first meeting in each month.

Sec. 108. The N. S. shall receive all applications for charters and supplies, and shall grant the same when approved by the N. E. B.

Sec. 109. The N. S. shall furnish all supplies to the L. U. on the order of the Secretary of the L. U. in good standing, and the money for the same must accompany the order.

Sec. 110. During the time the A. I. U. is affiliated with the A. F. of L or other similar organization, it shall be the duty of the N. S. to pay each month the per capita tax and any levies due by the A. I. U. to such organization.

Sec. 111. National Treasurer shall receive and take charge of all funds of the A. I. U. He shall pay all warrants regularly drawn on him by a majority vote of the N. E. B., signed by the N. P. and the N. S.

Sec. 112. The N. E. B. shall consist of the officers of the G. L., and the President of the G. L. shall be the chairman. They shall hold monthly meetings upon the date selected by them, and special meetings upon call of the President, or a majority of the members, after due and legal notice to all members of said Board.

Sec. 113. The N. E. B. shall decide all points of law, claims, grievances and appeals, subject only to further appeals as provided by this Constitution. They shall have the power to authorize a strike, etc., and have general supervision of the affairs of the A. I. U.

Sec. 114. The Guardian shall attend all meetings and guard the inner door; assist the chair to preserve order, allowing no objectionable person to remain in the room.

Sec. 115. It shall be the duties of the D. D. to look after the interest of the A. I. U. in their respective districts.

Sec. 116. All moneys of the A. I. U. must be deposited in a National or savings bank.

Sec. 117. The D. D. shall act as Organizer or prosecutor when instructed to do so by the N. E. B.; they shall visit the L. U.'s, inspect the books of same, collect moneys due the A. I. U., and in cases of extreme urgency may act, conduct strikes, embargos, etc. When acting as Organizer or prosecutor, he shall show credentials stating the nature of his business; his expenses shall be defrayed by G. L.

Sec. 118. The G. L. or the N. E. B. have the power to remove a D. D. for negligence, misappropriation of the funds, and can select a successor.

Sec. 119. The N. E. B. or the G. L. shall have the power to submit to the vote of the general membership any amendment or addition to the Constitution necessary to the proper government and welfare of the A. I. U., and if two-thirds majority vote in favor thereof it shall become a law.

Sec. 120. Any vacancy occurring in the office of the N. E. B., or Board of National officers, shall be filled by a two-thirds vote of the N. E. B.

Sec. 121. All members of the A. I. U. who shall be out of town on the first Friday in May shall have the privilege of sending a personal ballot, inclosing a programme of the theatre at which they may be playing that week.

Sec. 122. The ballots for traveling members of the A. I. U. to be counted must be in the hands of the Secretary not later than the Thursday previous to the regular election day of A. I. U.

Sec. 123. Any question that may arise as to the regularity of a ballot sent in by a traveling member same ballot shall be laid aside until the member can be communicated with, action on said ballot not to be delayed longer than one week, the personal of said member having been obtained through the United States mail. The said ballot shall be recorded accordingly.

Sec. 124. Ballots must not be opened until day of election in open Lodge, said ballot to be addressed to "Teller."

Sec. 125. The G. L. and N. E. B. shall do all in their power to discourage strikes, and adopt such means as will tend to bring about an amicable understanding between our members and their employers by arbitration.

### Trials and Appeals.

Sec. 126. No member of the A. I. U. shall be fined or expelled by any Local Union without being properly notified of the charges against them, and given a chance for a fair hearing.

Charges may be preferred against a member in writing or official notification to them personally at any regular meeting of the Local Union.

Sec. 127. Any member of the A. I. U. feeling aggrieved at any decision of the L. U. affecting their personal standing in the Organization shall have the right to appeal to the N. E. B. or the G. L. Any L. U. or member feeling aggrieved at the decision of the N. E. B. or the G. L. can appeal as herein before explained.



Sec. 128. All decisions of the L. U., N. E. B. or the G. L. shall be effective until reversed by the higher tribunal.

Sec. 129. No appeal shall be considered unless taken within thirty (30) days after the Local Union has rendered its decision.

## **STANDING RULES**

1. The time of opening the regular meetings of this Union shall be at the hour fixed by the By-Laws of the Organization. Special meetings shall be opened at the time fixed in the call therefor.

2. No business shall be taken up except in the order prescribed, unless on motion, such irregularity shall be sanctioned by a majority of the members present.

3. No motion shall be received or laid before this Union unless moved by two members, nor open for discussion until stated by the presiding officer. When a question is before the Union no other motion shall be in order, except, **first**, to adjourn; **second**, to lay on the table; **third**, the previous question; **fourth**, to postpone; **fifth**, to refer; **sixth**, to amend; which motions shall take precedence in the order in which they are arranged. The first three shall be decided without debate, unless it is proposed to postpone to a definite period, in which case it shall be debatable.

4. Resolutions, amendments to the Constitution and By-Laws, and charges against officers and members, must in all cases be presented in writing, otherwise they shall not be considered.

5. The mover of any verbal proposition shall, upon the requisition of the chair, or two or more members, reduce it to writing.

6. Any member entitled to a vote may move for a division of the question when the sense of the same will admit of it.

7. A motion to reconsider any former motion or vote shall only be made and seconded by members who voted in the majority.

8. When the reading of any paper is called for and objected to, the question shall be decided by vote.

9. When blanks are to be filled, and different sums and times proposed, the question shall first be put on the largest sum and longest time.

10. A division of this Union shall be taken on any question, and recorded at the request of five members.

11. When members speak they shall rise and address the presiding officer, confining themselves strictly to the merits of the question under consideration. A member shall not be interrupted while speaking, unless by the presiding officer, who may call to order, or admonish to a closer adherence to the subject, and to avoid all personalities. Nor shall a member be allowed to speak more than twice on the same subject without the permission of the presiding officer. When two or more members rise at once the presiding officer shall decide who shall speak first.

12. On the call of five members for the previous question, the President shall put it in this form: "Shall the question be now put?" and until that is decided it shall preclude all amendments to the main question and further debate shall cease.

13. All committees shall be appointed by the President, unless otherwise ordered by this Union.

14. The officer or member presiding in the absence of the President shall, for the time being, possess all the powers and privileges vested in the President by the Constitution and By-Laws of this Union.

15. No subject of a partisan, political or religious nature shall at any time be admitted.

16. No person who is not a member shall be allowed at any of the meetings without the consent of this Union.

17. In the absence of a standing rule to apply to questions before the Union, recourse shall be had to **Cushing's Manual of Parliamentary Law.**

18. Questions of order shall be decided by the presiding officer; but in case of an appeal from his decision, the meeting shall determine without debate, other than the President and the member making the appeal.

19. Any member who shall disturb the order and harmony of any meeting of the Union either by abusive, disorderly or profane language, or may refuse obedience to the President, shall be admonished for his offense from the chair; should he offend again he may be excluded from the meeting; punishment therefor at the discretion of the majority of the members in attendance at the meeting.

20. Refreshments, other than cold water, shall not be allowed in apartments belonging to this Union while the meeting is in session or during business hours.

---

# ACTORS INTERNATIONAL UNION

Local No. 22

City Boston State Mass.

Frank Vanetta Secretary

---

Name Sadie M. Farnon

Address Chester Dr. Somerville

Registered No. 75

Dates of Joining Aug 21<sup>st</sup> 1910

---

## SECTION NO. 67

Members in arrears for dues to the amount equal to three (3) months shall be considered in bad standing and be suspended from all benefits and privileges. Fines and assessments shall be charged against a member as dues.

THIS IS THE LABEL USED BY

Clothing Manufacturers who Believe in Fair Wages,  
Short Hours and Sanitary Workshops.

DEMAND  
THIS  
LABEL



ON  
YOUR  
CLOTHING

---

UNION  
LABEL  
CLOTHING

FROM  
MANUFACTURER  
TO WEARER

**Blum & Company**

CLOTHIERS AND MERCHANT

..Tailors..

117 CANAL STREET

NEW YORK CITY

---

Recommended and Patronized by the Members of

**The Actors Union**

MORE THAN

# 1600 Performers

have arranged their steamship accommodations through my office. And they all come to me again when they need my services.

**IF YOU ARE GOING TO EUROPE**, let me arrange your steamship accommodations.

**STEAMSHIP TICKETS** to all parts of the world.

**RAILROAD TICKETS** to all parts of the United States and Canada.

**MONEY TRANSMITTED** to all foreign countries by draft, check or cable.

## PAUL TAUSIG

**Steamship and Railroad Ticket Agent**

104 East 14th Street, German Savings Bank Building

**NEW YORK**

Tel., 2099 Stuyvesant

London

Pall Mall Forwarding Co.  
Regent Street, Carlton St.

Berlin

Riesel's Reisebureau  
Unter den Linden 68a